

Apollo Dance

Child Protection & Safeguarding Policy

Our policy is to provide our students with appropriate safety and protection whilst in the care of .

All teachers, and licensed chaperones will provide a happy and safe environment where children can wait in their changing rooms, get changed and ready to perform.

We are committed to safeguarding the welfare of all children and young people up to the age of 18 and understand our responsibility to take all reasonable steps to report any allegations or suspicions of abuse to the appropriate authorities.

Zoë Darby, safeguarding lead, has passed a Level 3 Safeguarding Children course which was taken on June 26th 2022.

We acknowledge our duty of care and will adhere to the following legislations:

- Children Act 1989
- Children Act 2004
- Children (Performances and Activities) (England) Regulations 2004
- Working Together to Safeguard Children 2018

Apollo Dance believes that:

- We have a responsibility to promote the welfare of all children and young people that we teach, to keep them safe and to practice in a way that protects them.
- All children and young people, regardless of their age, disability, gender, race, religion or belief, or sexual orientation will have equal priority to be kept safe whilst in our care.
- All suspicions and allegations are responded to immediately and are taken seriously.

Apollo Dance recognises that:

- Sharing photographs and films of our activities can help us celebrate the successes and achievements of our children and young people.
- Children, their parents/ guardians have a right to decide whether their images are taken and how they may be used.
- With our show being recorded and photographed, all parents have given consent for this to take place.
- There are potential risks associated with sharing images of children online.

Apollo Dance will ensure that:

- All children and young people are listened to and respected.
- We provide dance classes where children and young people can learn and develop at their own pace.

- All teachers/staff understand their duty to report concerns that arise about a child or young person.
- All teachers will provide a positive environment, with constructive and enthusiastic feedback.
- Bullying is not accepted.
- All actions will be taken to stop any inappropriate verbal or physical behaviour.
- We keep up to date with any changes in legislations that we adhere to (as listed above).
- Our studio is a safe and secure place.
- The 1Hub is a safe and secure place, and the students will never be left alone – always accompanied by a licensed chaperone/teacher.
- Written consent from a child's parent/guardian are given before taking and using an image with their child in it.
- We hold a register in each class, of every child involved in Apollo Dance, and will retain an Emergency Contact (paper form).
- We hold a register in each changing room/studio of every child involved in the classes, with the relevant Emergency contacts, allergies and any other information needed.

Backstage help:

Dawn Liddle, David Liddle, Joanne Morgan, Sophie Mills

Designated Safeguarding Lead: Zoë Darby, 07718088525, info@apollodance.co.uk

This Policy (V1.0) was updated by the Principal, Zoë Darby and Owner of Apollo Dance on 09/05/2023